

**ROSS VALLEY SCHOOL DISTRICT  
CLASSIFIED HOURLY SALARY SCHEDULE  
2021-2022 SCHOOL YEAR**

Job Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Campus Supervisor Food Service Worker Instructional Aide Office Assistant	II	\$15.00	\$15.79	\$16.53	\$17.30	\$18.22	\$19.18	\$20.14	\$21.15	\$22.20	\$23.31
Health Assistant	III	\$15.29	\$16.07	\$16.83	\$17.67	\$18.62	\$19.55	\$20.52	\$21.55	\$22.62	\$23.76
Clerk Typist	IV	\$15.66	\$16.43	\$17.18	\$18.07	\$19.02	\$20.01	\$21.00	\$22.07	\$23.19	\$24.35
Sub Caller	VI	\$16.43	\$17.18	\$18.11	\$19.04	\$20.01	\$21.01	\$22.07	\$23.16	\$24.33	\$25.54
Custodian	VIII	\$17.18	\$18.07	\$19.02	\$20.00	\$21.00	\$22.08	\$23.19	\$24.37	\$25.57	\$26.86
Building Manager Library Specialist PE Specialist Special Ed Instructional Assistant	IX	\$17.64	\$18.60	\$19.53	\$20.52	\$21.58	\$22.66	\$23.78	\$24.96	\$26.21	\$27.52
Grounds Maintenance I	XII	\$19.04	\$20.01	\$21.01	\$22.10	\$23.22	\$24.40	\$25.62	\$26.92	\$28.26	\$29.67
Grounds Maintenance II Registrar	XIV	\$20.03	\$21.01	\$22.10	\$23.24	\$24.41	\$25.64	\$26.93	\$28.27	\$29.68	\$31.17
School Administrative Assistant	XV	\$20.52	\$21.59	\$22.66	\$23.80	\$25.03	\$26.31	\$27.58	\$28.99	\$30.45	\$31.97
District Administrative Assistant Head Maintenance	XVI	\$21.04	\$22.10	\$23.24	\$24.39	\$25.61	\$26.84	\$28.21	\$29.65	\$31.14	\$32.69
Computer Tech Specialist I	XIX	\$22.66	\$23.78	\$24.97	\$26.23	\$27.52	\$28.93	\$30.37	\$31.89	\$33.49	\$35.16
Student Services Staff Assistant	XXI	\$23.80	\$24.97	\$26.25	\$27.54	\$28.94	\$30.39	\$31.99	\$33.49	\$35.15	\$36.90
Fiscal Services Accounting Assistant	XXII	\$24.40	\$25.62	\$26.91	\$28.23	\$29.67	\$31.13	\$32.70	\$34.35	\$36.07	\$37.86
Computer Tech Specialist III	XXVI	\$27.76	\$29.27	\$30.85	\$32.54	\$34.28	\$36.09	\$38.04	\$40.05	\$42.05	\$44.16
Fiscal Services Accountant Fiscal Services Accounting Tech	XXVII	\$29.90	\$31.38	\$32.95	\$34.60	\$36.34	\$38.13	\$40.05	\$42.05	\$44.16	\$46.37

**Longevity-** (based on years of service in RVSD)

10th yr - 2.5% of base pay; 12th yr - 4.0% of base pay; 15th yr -5.5% of base pay; 17th yr-7.0% of base pay; 20th yr - 8.5% of base pay; 22nd yr-10.0% of base pay;  
25th yr - 11.5% of base pay

**Health and Welfare Benefits**

Applied to approved CalPers medical plan (mandatory); Delta Dental (mandatory), income protection, cancer insurance, and/or personal accident insurance. Cash In Lieu ("CIL") available to eligible employees hired prior to 7/1/01.

*Employees hired before 7/1/01: (Cash In Lieu Max \$4,455)*

*Employees hired 7/1/01 and after: (Not Eligible for Cash In Lieu)*

Effective 1/1/21: \$10,578.72/year, \$881.56/month--prorated per FTE

Effective 1/1/22: \$11,099.76/year, \$924.98/month--prorated per FTE

**Board Approved: May 3, 2022** (3% Increase)